

C O P Y

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STATINTL



SUBJECT: Overtime for Students in External Training

1. It is the policy of CIA to consider all classes and all study and research required of students enrolled at non-CIA facilities as part of their normal work schedule. Therefore, no overtime compensation or compensatory leave in lieu of compensation will be allowed for any time spent in connection with such training courses.

2. The basis for this policy is that, although such training is justified primarily for the benefit of the Agency, the individual employee will derive substantial personal benefits in return for which he will be expected to spend whatever time is required to satisfactorily complete the course of study.

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